## DARLINGTON TOWN COUNCIL & UTILITY BOARD MINUTES AUGUST 13, 2024

## CALL TO ORDER:

President Nicole Parker opened the meeting with the pledge. All council members were present Joining President Parker was Clerk-Treasurer Michelle Cash.

DISCUSSION OF 2025 SALARY, RAISES AND THE CURRENT OPEN JOB DESCRIPTIONS:

Clerk Treasurer present a report with the current wages of each employee. After a long review of each employe the following motions were made:

 A motion to increase Supervisor Linemen Brian Mullen 23% starting January 1, 2025 was made by Jeremy Weliever, seconded by President Nicole Parker. Motion Approved (5-0) Mr. Weliever went on to say that had the raises happened in small increments in the past years, Mr. Mullen would not be so far behind others who have his education. This will now put Mr. Mullen in line with other linemen.

A motion to make the base pay for a new hire in the electrical department with completed certifications for \$78,427.88 was made by Jeremy Weliever, seconded by Marilyn Cohee. Motion Approved (5-0)

Prior to this meeting the 2025 police department raises had already been approved, Marshal Crull receiving a 19% raise and Deputies Curtis and Riddell receiving 11%.

All other employees, both full and part time will be receiving a 4% increase to their pay starting January 1, 2024. A motion to increase all other employees by 4% was made by Jeremy Weliever, seconded by Marilyn Cohee. Motion approved (5-0)

There were several conversations on the restructuring of new hires and the importance of annual raises. The council will further discuss this in 2025.

A motion to raise the council salary to \$7,000.00 starting January 1, 2025, was made by President Nicole Parker, seconded by Vice President Teresa Sutherlin. Motion Approved (5-0)

## Council Report:

A request to the council to approve a Beer Garden at the park during the festival from 4-11 on September 6-7, 2024 was made by Sydney Davis. Ms. Davis explained there will be one entrance and one exit and she has already discussed the other requirement with Marshal Crull. A motion to suspend Ordinance 93:01 Park Rules that states "no alcoholic beverages are allowed in the park" for September 6-7, 2024 from 4:00 p.m. – 11:00 p.m. was made by Jeremy Weliever, seconded by President Parker. Motion Approved (5-0) A motion to approve the Beer Garden for September 6-7, 2024 from 4:00 p.m. – 11:00 p.m. – 11:00 p.m. was made by President Parker, seconded by Marilyn Cohee. Motion Approved (5-0)

Jennifer Flaugher report that the DFI were working on the Certificate of Liability Insurance policy to provide to the town, for holding the festival at the park.

Jennifer Flaugher presents to the council one estimate from Yund Outdoor, Inc. for the clean up

COUNCIL MEMBERS REPORT Marilyn Cohee – None. Teresa Sutherlin – None Jennifer Flaugher – None Jeremy Weliever – None Nicole Parker – None

PUBLIC COMMENT - None

The next scheduled Town Board and Utility meeting will be on September 5, 2024 – at 5:00 p.m. – at the Darlington Community Center.

Jennifer Flaugher motioned to adjourn and was seconded by Marilyn Cohee. Motion Approved (5-0).

Nicole Parker, President

Jeremy Weliever, Council Member

Jennifer Flaugher, Council Member

Attest:

Michelle R. Cash, Clerk-Treasurer

Jereva A. Sutherle Teresa Sutherlin, Vice President

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Marilyn Cohee, Council Member